

# Bricklayers & Allied Craftworkers

Local 5 Oklahoma/Arkansas/Texas  
212 NE 27 St  
Oklahoma City, Oklahoma 73105  
Office – (405) 528-5609 \* Fax – (405) 528-0165

## JOB POSTING

**TO:** All Qualified Candidates  
**FROM:** Thomas F. McIntyre, Receiver  
**DATE:** November 16, 2024  
**SUBJECT:** Available Position- Field Representative / Organizer

Union Representatives serve an important role in ensuring that our bargaining unit members have a safe, fair and equal workplace. They work as a major link between unionized workers, bargaining unit members, and organizational leadership, assuring that everyone follows the terms of their collective bargaining agreements. They play an important role in assisting co-workers by speaking to union leaders on their behalf. They serve as the primary link between contractors and bargaining unit members, assisting through workplace conflicts.

### JOB SUMMARY:

We are looking to hire a Field Representative/Organizer who has knowledge and skill. They will expand the union, will keep track of activities and submit administrative reports, will build relationships and assemble individuals of a wide range of cultures, social and economic groups. Through membership conferences and special events, you must guide and train in recruiting memberships.

### Responsibilities include, but are not limited to:

- Attend Local Union meetings and monthly Chapter meetings.
- Be proficient in utilizing Excel, Microsoft Word and other online platforms for documenting activity.
- Present oral, and/or written, reports of activity and work opportunities to union members.
- Understand and operate within a collective bargaining environment.
- Protect the BAC trowel-trade craft jurisdiction.
- Identify priority issues pertaining to the unionized sector of the construction industry.
- Work independently, or in teams, on formulating industry market growth strategies
- Lead workers in campaigns for union representation.
  
- Travel is required, which includes, but not limited to visiting workers at the jobsite and attending conferences.

- Develop leaders among workers who are organizing.
- Present complete activity report at the monthly management committee meeting.
- Interact with Union and Non-Union Contractors for all crafts.

**The position requires someone who is:**

- Open, outgoing, and energetic
- Able to overcome obstacles and problem solve
- A team player
- Willing to learn and adapt
- Honest, dedicated, and credible
- A self-starter
- Flexible, resourceful, and hard working
- Has experience interacting within the political environment
- Has a masonry background/work experience

In considering your interest for this position please understand that a Field Representative/ Organizer for Local 5 OK/AR/TX/NM is not necessarily confined to one geographical area of our Local. From time-to-time duties and assignments may take you to other parts of our jurisdiction, therefore, travel is required. If you are interested in working for our Union, please email your resume and a cover letter to: [TMcIntyre@bacweb.org](mailto:TMcIntyre@bacweb.org)

**Salary:**

Journeyman Wage Scale plus fringe benefit package. 40 hours a week.

**Please note:** To be considered a qualified candidate for this position you must possess a valid driver's license, and your resume and cover letter must be received.

All applicants will be contacted to discuss their interest in this position.

If you need more information or have further questions, please call me at 617-650-4246.

Fraternally,

Thomas F. McIntyre

International Union of Bricklayers and Allied Craftworkers  
Receiver  
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405-528-5609 Office  
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